



Canadian Federation of University Women
ONTARIO COUNCIL



Business and Finance Booklet

Annual General
Meeting

May 14, 2022



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General Information on the Business Meeting

1. This Annual General Meeting (AGM) will be held virtually. Each registrant will receive a link to the Zoom platform and each voting delegate will also receive a link to the Election buddy voting systems.
2. Please read the AGM Business and Finance Booklet before the AGM business session and begin to familiarize yourself with the information. This booklet is sent by email to all registered voting delegates, Club presidents, and/or Executive Leaders.
3. The business section of the Business and Finance Booklet contains the proposed general rules for the AGM and they outline how the meeting will be conducted. Highlights are:
 - a. Voting at the AGM – Voting delegates must have registered.
 - b. Proxies cannot be carried by Regional Directors with the online platform (one vote per voting delegate or OC Board member). If a club is unable to be present at the meeting, it is suggested that the proxy be carried by a member of another club.
 - c. If a club is using a proxy form, the club must submit the completed proxy form to the OC Board Secretary – it is not the responsibility of the proxy holder.

The following Ontario Council Bylaws are applicable to the proceedings of the AGM:

9.05 Quorum

A quorum for the transaction of business at a members' meeting is thirty (30%) of the Clubs entitled to vote at the meeting and a majority of Board members, whether present in person or by proxy. If a quorum is present at the opening of a meeting of the Members, the Members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting.

9.06 Voting Delegates

Each club shall designate one of its individual members in good standing as its voting delegate and shall notify CFUW Ontario Council of the name of its voting delegate, prior to the start of an annual or special general meeting. Each voting delegate has a single vote.

9.07 Proxies

Clubs unable to have a voting delegate at Members' meeting shall be entitled to vote by proxy through any club member in good standing, from a member club in good standing or through any Regional Director. Using a letter authorizing the proxy vote, by two of the club's board members, no person shall cast a proxy vote on any subject without prior instruction. Board directors will not be allowed to vote by proxy if they

are unable to attend.

Note: In an online platform, only one vote per individual member; therefore Regional Directors cannot carry proxies.

AGM Standing Rules

CFUW ONTARIO COUNCIL PROPOSED STANDING RULES FOR THE 44th ANNUAL GENERAL MEETING May 14, 2022

INTRODUCTION: The following rules are proposed for the orderly conduct of business in a timely manner. The effect of these rules expires at the close of Canadian Federation of University Women Ontario Council (CFUW OC) Annual General Meeting.

Rule 1: VOTING BODY

1. The Voting Body consists of the members of the Board of Directors of CFUW OC, and the President or appointed delegate of each Ontario Club.
2. Only voting delegates move, second or vote on motions, but all members may participate in the discussion of CFUW OC business.

Rule 2: CREDENTIALS

1. The Secretary/Registrar will present the credential report at the opening of the Business Meeting.
2. A poll will be taken to verify the presence of a quorum.

Rule 3: MOTIONS

All main motions not previously distributed must be entered into the platform chat function.

Rule 4: POLICY RESOLUTIONS

1. Any motion or resolution which proposes CFUW OC policy is in order if it is placed on the agenda and conforms to the following:

Bylaw 9.12

Policies are adopted by Ordinary Resolution or Emergency Resolution. Members will be given no less than ninety (90) days notice for Ordinary Resolution and twenty-one (21) days for Emergency Resolution as per the CFUW Ontario Council Resolution process. Any Member of CFUW Ontario Council, Ontario Council Standing Committee or the Board may

sponsor a Resolution that is provincial in scope, following the procedure and timetable set out by the OC Board. Resolutions must align with the Purpose of the CFUW Ontario Council.

Ordinary Resolution and Emergency Resolution acceptance shall be decided by a two-thirds (2/3) majority of votes cast.

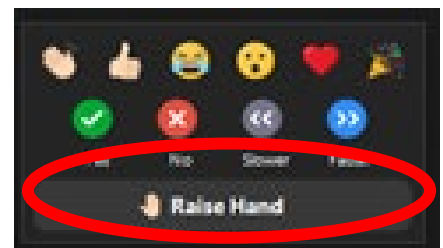
2. An amendment to a Policy Resolution is in order if the amendment was received by the Resolutions Chair on or by the cut-off date for amendments to the motion.
3. An amendment to the proposed Amendment to a Policy Resolution shall be in order if it is minor in nature and does not change the intent of the Policy Resolution and if made: i. by inserting, ii. by striking out, iii. by striking out and inserting, and iv. by adding, at the end of the proposed amendment, a word or words.
4. Policy Resolutions may be divided into separate clauses for discussion and voting, if a motion from the floor is passed by a majority of the Voting Body.

Rule 5: CONSTITUTION AND BYLAWS

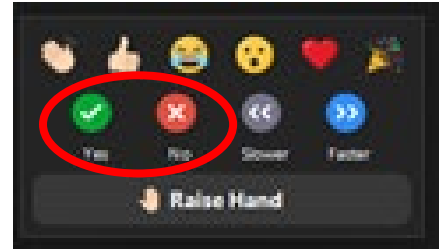
1. The circulated Constitution and Bylaw Amendments are deemed to be properly moved and seconded.
2. An amendment to the Constitution and Bylaw amendments is in order if the amendment was received by the Constitution and Bylaws Chair on or by the cut-off date for amendments to the motion.
3. A two-thirds (2/3) affirmative vote of the votes cast shall be required for adoption.
4. The Bylaws Committee shall be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of the membership in connection with the bylaws amendments adopted at the 2022 Annual Meeting.

Rule 6: DEBATE

1. To speak in debate or to make a motion:
 - a. On the Zoom app, click on reactions button.
 - b. Click on Raise Hand then



- c. Click on the green check mark Yes button if you wish to speak in favour of the motion or click on the red X No button if you wish to speak against the motion.



2. Wait to be recognized then state your name and Club affiliation.
3. The mover of main motion or resolution is entitled to two minutes for introducing debate and a further two minutes to close debate.
4. Other members may speak for two minutes only once in debate on a main motion or policy resolution or amendment or amendment to an amendment on the same question.
5. Debate on each main motion or resolution is limited to twenty (20) minutes unless a motion to extend debate is proposed and approved.
6. Debate may be extended once for a maximum of fifteen (15) minutes.
7. If it is desired that debate cease immediately on a question, the following motion may be made: "I move that we call the question". Such a motion:
 - a. requires a seconder
 - b. is not debatable,
 - c. is not amendable and
 - d. requires a two-thirds vote.
8. The outcome of any voting is determined by the number of votes cast, regardless of the number of votes present.

Rule 7: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order, Newly Revised govern CFUW OC in all cases to which they are applicable and in which they are not inconsistent with the Bylaws or Standing Rules of CFUW OC or legislation.

Proposed Agenda for CFUW Ontario Council AGM

**CANADIAN FEDERATION OF UNIVERSITY WOMEN ONTARIO COUNCIL
44th ANNUAL GENERAL MEETING
SATURDAY, MAY 14, 2022
Agenda**

8:30 a.m. Call to Order Sandra Thomson, President
Opening Remarks
Introduction of Guests

Business Meeting

1. Introduction of Virtual Platform- S. Thomson

S. Thomson	President CFUW Ontario Council
H. Conlin	Secretary CFUW Ontario Council
E. Freeman	Regional Director, ON West
M. Willis	Parliamentarian, CFUW Oakville
B. Haynes	Technical Moderator, CFUW Windsor

2. Correspondence – H. Conlin

3. Roll Call of CFUW Clubs – H. Conlin

4. Protocols for the Transaction of Business

4.1 Report of Registration and Credentials	H. Conlin
4.2 Adoption of Standing Rules for 2022 Ontario Council AGM	S. Thomson
4.3 Adoption of the Business Agenda	S. Thomson

Business Session

5. Minutes – H. Conlin

5.1 Approval of Minutes Committee for May 14, 2022 Ontario Council AGM

6. CFUW Ontario Council 2021-2022 – H. Conlin

Annual Reports, Addenda and Executive Updates

7. Report - Treasurer – T. Habs

7.1 Financial Overview 2021-2022
7.1.1 Compilation Engagement Review
7.2 OC Membership and Insurance Levy Report
7.3 Budget and Budget Details
7.4 Appointment of the Accountant



- 8. Report - Constitution and Bylaws – L. Ker**
 - 8.1 Amendments to Constitution and Bylaws
- 9. Report - Resolutions – I. Boyle**
- 10. Report - Nominations – C. Taylor**
 - 10.1 Election of Ontario Council Board of Directors
- 11. Report - Advocacy - T. Shaw**
 - 11.1 Ontario Council Advocacy in Action
- 12. Report – Membership - R. Maconachie**
- 13. Election Results**
- 14. Adjournment of Business Meeting**
- 15. Celebration Program**
 - 15.1 Carolyn Day for Environmental Action Award
 - 15.2 OC Membership Contest Winner
 - 15.3 Anniversary Awards
- 16. Appreciations, Announcements, Courtesies**
- 17. Parting Words: S. Thomson**
- 18. Welcome Words: New President**
- 19. Special Presentation: CFUW Kitchener-Waterloo**

**CFUW Ontario Council AGM 2021
MINUTES**

Call to Order: CFUW Ontario Council (OC) President Sandra Thomson called the meeting to order at 8:33 a.m.

CFUW OC President S. Thomson welcomed all members to the 2021 CFUW OC Annual General Meeting – the second one to be held electronically.

S. Thomson read the land acknowledgement:
the land on which this platform is sited is the traditional unceded territory of the Mississaugas of the New Credit. CFUW Members participating in this electronic meeting will be attending in locations that are traditional territory of other Indigenous Peoples.

Business Meeting

OC President S. Thomson reviewed the process to use the virtual platform for speaking or raising questions and voting protocols. Technical assistance from the Pragmatic Operator would be available throughout the meeting.

1. Introduction of Virtual Platform

CFUW OC President S. Thomson introduced the platform.

Sandra Thomson	President CFUW Ontario Council
Teri Shaw	Secretary/Registrar CFUW Ontario Council
Myra Willis	Parliamentarian, CFUW Oakville
Elizabeth Haynes	Technical Moderator, CFUW Windsor

Guests CFUW National President Kathryn Wilkinson and CFUW National VP Ontario, Heather Lewis were welcomed, also Past-Presidents Brenda Robertson and Myra Willis.

2. Correspondence

CFUW OC Secretary T. Shaw advised that no greetings were received.

3. Roll call of CFUW Clubs:

CFUW OC Secretary T. Shaw read the roll of Clubs that had registered as of Friday May 14th at noon.

4. Protocols for the Transaction of Business

4.1 Report of the Registration and Credentials Chair

OC Secretary/Registrar T. Shaw provided the report received from Pragmatic Meetings Solutions One Cast system as of noon May 14th, 2021.

Total Registered	153
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Executive members	13
Club votes	47
Proxy Votes	0
Total Votes:	60

A test poll was then conducted to determine whether quorum present. The results indicated:

Executive members	8
Club votes	44
Proxy Votes	0
Total Votes:	52
Total needed for Quorum	15
(OC Bylaws 9.05: 49 clubs x .30%)	

Quorum present.

MOTION: Without objection the motion from T. Shaw, seconded by Dana Dobson of CFUW Kingston to adopt the report of the secretary/registrar was adopted by unanimous consent.

4.2 Adoption of Standing Rules for 2021 Ontario Council AGM

By unanimous consent the reading of the Proposed Standing Rules was dispensed with.

MOTION: that the Standing Rules of the 2021 CFUW Ontario Council AGM, as they appear on pages 5 to 7 of the CFUW Ontario Council 2021 Business and Finance Booklet, be adopted.

Moved by: Elana Freeman, Regional Director Ontario West; **Seconded:** Moira Hudgin, CFUW North Toronto

Votes Cast	55
Votes Required to Adopt	28
Votes in Favour	55
Votes Opposed	0

The motion is adopted by unanimous consent

4.3 Adoption of Business Agenda

MOTION: That the Business Agenda be adopted as distributed on Friday May 14, 2021.

Moved by: Elizabeth Sachs, CFUW Orangeville & District; **Seconded by** Anne Magner, CFUW Owen Sound & Area

No objection received.

Votes Cast	55
Votes Required to Adopt	28
Votes in Favour	55
Votes Opposed	0

The motion is adopted by unanimous consent

BUSINESS SESSION

5. Minutes of May 23 and August 15, 2020

The Minutes of the May 23, 2020 CFUW Ontario Council AGM held in Toronto, Ontario, and the minutes from the Special Meeting held on August 15, 2020 were presented for amendments or additions.

None were presented.

5.1 Appointment of Minutes Committee

MOTION: Without objection the motion from T. Shaw, seconded by Isobel Boyle, CFUW Guelph to nominate Judith Pownall, RD Central, Teresa Habs, Treasurer OC, and Elizabeth Haynes, CFUW Windsor, to act as the Minutes Committee for the 2021 CFUW Ontario Council Annual General Meeting was adopted by unanimous consent.

6. CFUW Ontario Council 2019-2020 Annual Reports, Addenda and Executive Updates

The assembly received the OC Annual Report (it is attached to the official copy of the minutes, including Reports of all members of the CFUW Ontario Council Board).

7. Report of the Constitution and Bylaw Committee

7.1 Amendments to Constitution and Bylaws

L. Ker presented the report of the Constitution and Bylaws Committee:

A. CFUW Ontario Council Constitution & Bylaws Clause 9.07

MOTION: Add “i) Membership” to the list of Standing Committees in the CFUW Ontario Council bylaws.

Clause #2.10 would then read:

“Standing Committees shall include: a) Finance; b) Resolutions; c) Governance; d) Advocacy; e) Education; f) Legislation; g) Status of Women and Human Rights h) Constitution and Bylaws and i) Membership.”

Moved by: L. Ker, Chair, Constitution and Bylaws Committee
Secunder required.

Votes Cast	52
Votes Required to Adopt	26
Votes in Favour	52
Votes Opposed	0

The motion is CARRIED

B. CFUW Ontario Council Constitution & Bylaws Section 9 – Members’ Meetings 9.01 Annual General Meeting

MOTION:

a) Delete “auditor’s report or review engagement report”, insert “accountant”

- b) Item 3. Delete “approved”. Add to the end of the sentence “for the year ended March 31, with the accountant’s report thereon”
- c) Delete Item 4.
- d) Item 5. Delete and insert “Appointment of the accountant for the coming year”

Clause 9.01 for these specific items would then read:

“Any Member, upon request, shall be provided, not less than twenty-one (21) days before the annual meeting, with a copy of the approved financial statements, accountant’s report and other financial information required by the Bylaws or articles.”

“3. Consideration of the financial statements for the year ended March 31, with the accountant’s report thereon”

“4. Appointment of the accountant for the coming year”

Moved by L. Ker: Chair, Constitution and Bylaws Committee
No seconder required.

Votes Cast	52
Votes Required to Adopt	26
Votes in Favour	52
Votes Opposed	0

The motion is CARRIED

8. Finance Committee Report

8.1 Financial Overview 2020-2021

T. Habs, Treasurer, highlighted the strong financial position allowing Ontario Council to reduce club dues for this year. Teresa noted the loss of 569 members this COVID year.

8.2 Financial Review

MOTION: That the Financial Review for the fiscal year ended March 31, 2021 be accepted.

Moved by: T. Habs Treasurer; Seconded: R. Maconachie, RD Ontario North

Votes Cast	52
Votes Required to Adopt	26
Votes in Favour	52
Votes Opposed	0

The motion is adopted.

8.3 Ontario Council Budget 2021-2022

Teresa Habs explained the Budget, adopted by the CFUW Ontario Council Board March 22, 2021, line by line:

- Including the COVID decrease in fees by 50%
- Including a new line for legal fees - \$2500
- Increased grants for clubs

T. Habs responded to questions and comments from the floor.

8.4 Appointment of the Accountant for 2021-2022

MOTION: that Judy Nettleton, CPA, CA be appointed as the CFUW Ontario Council's Accountant for the fiscal year ending March 31, 2022.

Moved by T. Habs, Treasurer, Chair, Finance Committee
No seconder required

The motion is adopted by unanimous consent

9. Report of the Resolutions Committee

L. Long, Chair, Standing Committee on Resolutions presented the public policy resolution, proposed by CFUW St. Catharines.

9.1 Motion to Approve Resolution on Human Trafficking

Title: Human Trafficking Awareness, Prevention and Detection

RESOLVED, that Canadian Federation of University Women Ontario Council (CFUW) urges the Ontario Provincial Government to urgently adopt mandatory instruction in Ontario's Elementary and Secondary Schools as well as mandatory teacher training to prevent future victimization by educating all students and train all educators to be alert to the luring and coercive control techniques used by human traffickers and similar predators via tools and methods including, but not limited to:

- A) that the Ontario Provincial Government make mandatory additions to the Grade 9 and 10 Health and Physical Education Curriculum how to recognize unhealthy relationships specifically the coercive control and luring techniques used by human traffickers and similar predators, this will complement the Grade 1 to 8 Health and Physical Education Curriculum that includes age-appropriate learning that helps protect students from human trafficking;
- B) that the Ontario Provincial Government require all Ontario educators, both elementary and secondary, complete a mandatory annual anti-human trafficking digital training on awareness, prevention, detection and duty to report followed by comprehension assessment.

MOTION: That the CFUW Ontario Council Resolution as found in the 2020- 2021 CFUW Ontario Council Annual Report be accepted as presented. Moved by Lisa Long, Resolution Committee Chair

Votes Cast	58
Votes Required to Adopt	39
Votes in Favour	57
Votes Opposed	1

The motion is adopted.

10. Report of the Advocacy Committee

Teri Shaw announced the Ontario Council Recognition Awards for 2020-2021. This year no club had applied for the Carolyn Day Award for Environmental Action.

The Special Edition of the Annual Report, **Advocacy-Awards-Accolades**, has been sent to the clubs. This includes the Recognition Awards among other items such as Club Actions and Ontario Council Actions.

11. Acknowledgement of Club Anniversaries

The Club Anniversaries were announced including and especially CFUW St. Catharines that is celebrating 100 years.

12. Courtesies, Appreciations, Announcements

Comments and congratulations were presented by Kathryn Wilkinson, CFUW National President 2020-2022 and Heather Lewis, CFUW Vice-President Ontario.

Sandra Thomson expressed thanks to the members of the CFUW Orillia Local Arrangements Committee who organized the Friday night speaker and virtual reception, to M Willis parliamentarian, E Haynes, technical support, staff from Pragmatic Meetings Solutions One Cast for meeting support, and to the Ontario Council Board for making all of this happen.

CFUW Kitchener-Waterloo was announced as the hosts for the 2022 CFUW Ontario Council Annual General Meeting to be held May 13-14, 2022.

The dates of the Ontario Council Speaker Series were announced as October 2 and November 27, 2021 and February 26, 2022.

Sandra Thomson expressed thanks to Clubs for everything that they have done over this past difficult year - women helping women.

13. Adjournment

S. Thomson, President, CFUW OC, thanked everyone for their participation in this second virtual AGM.

Meeting adjourned 9:45 a.m.

Teri Shaw, Secretary, CFUW OC

Sandra Thomson, President, CFUW OC

Report of the Treasurer

CFUW Ontario Council Treasurer's Report Annual General Meeting, May 14, 2022

Cash in Bank at Year end March 31, 2022: \$43836.

(This includes \$22787. in 2022 Member Fees collected in February; surplus cash from the previous year \$21049.)

GIC's: \$28,597.03 @ .35% maturing May 11, 2022

Value at maturity \$28,697.12.

\$18,106.60 @ .65% maturing February 22, 2023.

Value at maturity \$18,224.29

\$10,426.94 @ .70% maturing August 8, 2023.

Value at maturity @10, 574.04

Total Value of GIC's: \$57,130.57

Total Cash: \$100,967.16

2022 Membership Fees and Insurance Levy based on \$6.25/member:

Total Fees collected from 48 clubs/4143 Full/Life members - \$22787.

Total Insurance Levy collected for all members - \$3169.

Membership decrease Year over Year – 81 members.

3 Clubs of 48 either gained or reported no loss of members.

1 club closed reporting a loss of 31 members.

Reports in the AGM 2022 Business Booklet:

1. 2022 Membership Report and Insurance Levy
2. March 31, 2022 Year End Financial Statement
3. 2021 - 2022 Budget Update to March 31, 2022
4. 2022 – 2023 Proposed Budget
5. 2022 – 2023 Budget Details

Completed. A new treasurer will take up the position at AGM 2022.

Finance Committee Activities April 1, 2021 – March 31, 2022

- The Committee was chaired by OC Treasurer.
- Review and update of Financial Policies.
- Review and update of Applications for Grants and Loans to clubs.
- Periodic Budget reviews and input to 2022-2023 Proposed Budget.
- Thanks to those who served on the committee providing excellent advice.

Financial Statements

**CANADIAN FEDERATION OF UNIVERSITY WOMEN
ONTARIO COUNCIL
FINANCIAL STATEMENTS
MARCH 31, 2022
(Unaudited)
See Compilation Engagement Report**

COMPILATION ENGAGEMENT REPORT

To the executive of the Canadian Federation of University Women – Ontario Council

On the basis of information provided by the executive of the organization, I have compiled the statement of financial position of the Canadian Federation of University Women – Ontario Council as at March 31, 2022 and the statements of operations, changes in net assets and changes in financial position for the year then ended, along with Note 2 which describes the basis of accounting applied in the preparation of the compiled financial information, and other notes with explanatory information ("financial information").

The executive is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires me to comply with relevant ethical requirements. My responsibility is to assist the executive in the preparation of the financial information.

I did not perform an audit or a review engagement, nor was I required to perform procedures to verify the accuracy or completeness of the information provided by the executive. Accordingly, I do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that these financial statements may not be appropriate for their purposes.



Toronto, Ontario
April 23, 2022

Judith M.R. Nettleton, CPA

CANADIAN FEDERATION OF UNIVERSITY WOMEN
 ONTARIO COUNCIL
 STATEMENT OF FINANCIAL POSITION
 (Unaudited)
 (See Compilation Engagement Report)

	March 31	
	<u>2022</u>	<u>2021</u>
ASSETS		
Current:		
Cash	\$ 43,836	\$ 32,975
Accounts receivable	1,653	545
Prepaid expenses	681	607
Investment certificates (Note 4)	<u>57,131</u>	<u>56,814</u>
	103,301	90,941
Capital assets (Note 5)	<u>34</u>	<u>42</u>
	<u>\$ 103,335</u>	<u>\$ 90,983</u>

LIABILITIES AND NET ASSETS

Current:		
Accounts payable and accrued liabilities	\$ <u>469</u>	\$ <u>477</u>
Net assets		
Invested in capital assets	34	42
Unrestricted	<u>102,832</u>	<u>90,464</u>
	<u>102,866</u>	<u>90,506</u>
	<u>\$ 103,335</u>	<u>\$ 90,983</u>

Approved:



President



Treasurer

See notes to financial statements

CANADIAN FEDERATION OF UNIVERSITY WOMEN
ONTARIO COUNCIL
STATEMENT OF OPERATIONS
(Unaudited)
(See Compilation Engagement Report)

	Year ended March 31	
	<u>2022</u>	<u>2021</u>
Revenue:		
Dues	\$ 22,787	\$ 11,616
Other income	--	--
Interest	<u>225</u>	<u>388</u>
	<u>23,012</u>	<u>12,004</u>
Expenses:		
Ontario Council meetings, net (Note 5)	4,179	4,163
Administration (Note 6)	3,336	4,860
Executive travel (Note 7)	--	645
Other -		
Club grants and subsidies	2,100	172
Publications	687	1,902
Meeting registrations	--	--
AGM and Gathering host club recognition	250	250
Ontario Council representation	<u>100</u>	<u>100</u>
	<u>10,652</u>	<u>12,092</u>
Net income (loss) for the year	<u>\$ 12,360</u>	<u>\$ (88)</u>

CANADIAN FEDERATION OF UNIVERSITY WOMEN
ONTARIO COUNCIL
STATEMENT OF CHANGES IN NET ASSETS
(Unaudited)
(See Compilation Engagement Report)

	2022			2021		
	Capital Assets	Unrestricted	Net	Capital Assets	Unrestricted	Net
Balance, beginning of year	\$ 42	\$ 90,464	\$ 90,506	\$ 53	\$ 90,541	\$ 90,594
Excess of revenues over expenses	<u>(8)</u>	<u>12,368</u>	<u>12,360</u>	<u>(11)</u>	<u>(77)</u>	<u>(88)</u>
Balance, end of year	<u>\$ 34</u>	<u>\$ 102,832</u>	<u>\$ 102,866</u>	<u>\$ 42</u>	<u>\$ 90,464</u>	<u>\$ 90,506</u>

See notes to financial statements

CANADIAN FEDERATION OF UNIVERSITY WOMEN
ONTARIO COUNCIL
STATEMENT OF CHANGES IN FINANCIAL POSITION
(Unaudited)
(See Compilation Engagement Report)

	Year ended March 31	
	2022	2021
Cash provided by (used in) operations:		
Net income for the year	\$ 12,360	\$ (88)
Add (deduct) items not involving cash -		
Amortization	8	11
	12,368	(77)
Changes in working capital -		
Accounts receivable	(1,108)	2,620
Prepaid expenses	(74)	(30)
Accounts payable	(8)	(61)
	11,178	2,452
Cash provided by (used in) investing activities:		
Purchase of equipment	--	--
Redemption (purchase) of investment certificates, net	(317)	(389)
	(317)	(389)
Increase (decrease) in cash	10,861	2,063
Cash, beginning of year	32,975	30,912
Cash, end of year	\$ 43,836	\$ 32,975

See notes to financial statements

CANADIAN FEDERATION OF UNIVERSITY WOMEN
ONTARIO COUNCIL
NOTES TO FINANCIAL STATEMENTS
March 31, 2021
(Unaudited)
(See Compilation Engagement Report)

1. Organization:

Canadian Federation of University Women ("CFUW") - Ontario Council was formed in 1978 to co-ordinate the activities of the Ontario CFUW clubs and present a unified voice of Ontario CFUW members in representations to the Ontario government.

2. Basis of Accounting:

The basis of accounting applied in the preparation of the financial information is on the historical cost basis, reflecting cash transactions with the addition of:

- accounts payable and accrued liabilities;
- accounts receivable and accrued interest;
- prepaid expenses; and
- capital assets recorded at historical cost and amortized on a systematic basis over the useful life of the asset.
Office equipment 20% declining balance

	2022	2021
3. Investment certificates:		
Maturing May 11, 2022 @0.35%	\$ 28,597	\$ --
Maturing February 22, 2023 @0.65%	18,107	--
Maturing August 8, 2023 @0.7%	10,427	--
Maturing May 11, 2021 @0.55%	--	28,441
Maturing February 22, 2022 @0.2%	--	18,070
Maturing August 5, 2021 @0.6%	--	10,303
	<u>\$ 57,131</u>	<u>\$ 56,814</u>
4. Capital assets:		
Equipment	\$ 497	497
Accumulated amortization	<u>(463)</u>	<u>(455)</u>
	<u>\$ 34</u>	<u>\$ 42</u>
5. Ontario Council meetings, net expense (recovery):		
Ontario Council annual meeting	\$ 2,979	\$ 2,663
Fall gatherings	--	--
Speakers' Series meetings	<u>1,200</u>	<u>1,500</u>
	<u>\$ 4,179</u>	<u>\$ 4,163</u>
6. Administration:		
General administration	\$ 1,334	\$ 985
Legal	--	2,279
Bank charges	44	198
Amortization	8	11
Accountant's honorarium	600	600
Insurance, net	<u>1,350</u>	<u>787</u>
	<u>\$ 3,336</u>	<u>\$ 4,860</u>
7. Executive travel:		
Ontario Council activities	\$ --	\$ 645
National AGM	<u>--</u>	<u>--</u>
	<u>\$ --</u>	<u>\$ 645</u>

Ontario Council Membership

	CLUBS	Membership					Dues	Insurance	TOTAL	2021	Change
		Full	Life	Dual	Student	Honorary	\$5.50	\$0.75	\$6.25		
1	Ajax/Pickering	26					143.00	19.50	162.50	28	-2
2	Aurora/Newmarket	180	2	2	5		1,001.00	141.75	1,142.75	192	-10
3	Barrie and District	36					198.00	27.00	225.00	39	-3
4	Belleville and District	104		1			572.00	78.75	650.75	103	1
5	Brantford	82					451.00	61.50	512.50	79	3
6	Burlington	81		4		1	445.50	64.50	510.00	91	-10
7	Cambridge	27					148.50	20.25	168.75	35	-8
8	Cornwall and District	49					269.50	36.75	306.25	50	-1
9	Etobicoke	211		3			1,160.50	160.50	1,321.00	219	-8
10	Georgetown	67					368.50	50.25	418.75	66	1
11	Grimsby	20					110.00	15.00	125.00	24	-4
12	Guelph	118		4			649.00	91.50	740.50	123	-5
13	Haliburton Highlands	62					341.00	46.50	387.50	60	2
14	Hamilton	67					368.50	50.25	418.75	64	3
15	Headwaters	80					440.00	60.00	500.00	74	6
16	Kanata	113	1	3			627.00	87.75	714.75	110	4
17	Kincardine	21					115.50	15.75	131.25	23	-2
18	Kingston	6					33.00	4.50	37.50	7	-1
19	Kitchener/Waterloo	164					902.00	123.00	1,025.00	177	-13
20	Leaside/East York	64		3			352.00	50.25	402.25	76	-12
21	London	14		1			77.00	11.25	88.25	10	4
22	Markham/Unionville	144		2			792.00	109.50	901.50	146	-2
23	Milton and District	62			1		341.00	47.25	388.25	60	2
24	Mississauga	104		2			572.00	79.50	651.50	100	4
25	Muskoka	67		3	1		368.50	53.25	421.75	65	2
26	Nepean	41	2	5			236.50	36.00	272.50	43	0
26	North Bay	48					264.00	36.00	300.00	50	-2
27	North York	148		2			814.00	112.50	926.50	159	-11
28	Northumberland	104					572.00	78.00	650.00	100	4
29	Oakville	202	3	3		4	1,127.50	159.00	1,286.50	207	-2
30	Orillia	101	1				561.00	76.50	637.50	100	2
31	Oshawa and District	41					225.50	30.75	256.25	41	0
32	Ottawa	413		9	2		2,271.50	318.00	2,589.50	375	38
33	Owen Sound and Area	51					280.50	38.25	318.75	54	-3
34	Perth and District	112	2	1			627.00	86.25	713.25	105	9
35	Peterborough	43	1				242.00	33.00	275.00	42	2
36	Renfrew and District	16				3	88.00	14.25	102.25	17	-1
37	Sarnia/Lambton	0								31	-31
39	Scarborough	54		1			297.00	41.25	338.25	62	-8
40	Southport	85		2			467.50	65.25	532.75	82	3
41	St. Catharines	213		3	1		1,171.50	162.75	1,334.25	231	-18
42	St.Thomas	34					187.00	25.50	212.50	36	-2
43	Stratford	76					418.00	57.00	475.00	77	-1
44	Sudbury	80					440.00	60.00	500.00	93	-13
45	Thunder Bay	34					187.00	25.50	212.50	34	0
46	Toronto	114	4		2	3	649.00	92.25	741.25	107	11
47	Toronto North	89		4			489.50	69.75	559.25	97	-8
48	Welland and District	46		1			253.00	35.25	288.25	45	1
49	Windsor	13					71.50	9.75	81.25	15	-2
	Total	4127	16	59	12	11	22,786.50	3,168.75	25,955.25	4224	-81

Note: CHANGE column is based on 2019 numbers vs. total of Full and Life Members in 2020 2021 R & L #'s

Ontario Council Proposed Budget 2022-23

PROPOSED BUDGET 2022-2023		Actuals Apr1 2020 to Mar 31 2021		2021-2022 BUDGET		Actuals Apr1 2021 to Mar 31 2022		Proposed 2022 2023 Budget	
	REVENUE								
1	Club Dues	26362		11616		11616		22787	
2	Operating Cash - March 31			15754		15754		21049	
3	Surplus (Shortfall) from AGM	2570				-567		-3000	
4	Surplus (Shortfall) from Gatherings								
			28932		27370		26803		40836
	EXPENSES								
5	Communication		2028	3000	3000	3000	687	1000	1000
6	Advocacy & Speakers Series								
	a) Speakers Series								
	Rental, Food, Speaker, Other Expenses	1800		6230		6230	1200	8205	
	b) less: Registrations			-3150		-3150		-3150	
	c) Representation (External)	100		800		800	100	800	
	d) Meetings (Internal)			600		600		600	
			1900		4480	4480	1300		6455
	CLUB SUPPORT								
7	Special Event/Project Grant **see details**	300		7200		7200	2100	3600	
8	Travel Support Most Distant Club							0	
9	Travel to Speakers Series			700		700		1000	
10	AGM Support for Small Clubs							0	
11	Host Club Recognition - Gatherings			3000		3000		1200	
			300		10900	10900	2100		5800
	OC ANNUAL GENERAL MEETING								
12	Annual Report							0	
13	Parliamentarian	600		600		600	600	600	
14	Host Club and LAC Recognition	250		250		250	250	250	
15	AGM Materials/Technical Support	1713		3000		3000	812	2000	
16	Advocacy/Anniversary Recognition Award			150		150		1050	
			2563		4000	4000	2662		3900
	EXECUTIVE BOARD								
17	Administration	550		1600		1600	136	1000	
18	Meetings (4 Exec, AGM & others as required)	1253		2000		2000	1198	2000	
19	Travel	850		4000		4000		1000	
20	National AGM Travel							0	
21	Accommodation			500		500		1000	
22	Registration Ontario Council AGM							0	
23	Registration Speakers Series			490		490		490	
24	Registration Gatherings							300	
			2653		8590	8590	1334		5790
	INSURANCE								
25	Insurance Premium	4104		4104		4104	4604	5000	
	less: Amount Charged Clubs	-3650		-3225		-3650	-3225	-3168	
			454		879		1379		1832
26	Accountant	600	600	600	600	600	600	600	
27	Bank Charges	360	100	360	360	360	44	350	
28	AGM Advances		300		1000	1000	1500	1500	
29	Legal Fees		2280		2500	2500		2500	4950
	TOTAL EXPENSES		13178		36309		11606		29727
	Excess of revenue over expenses		15754		-8939		15197		11109

2022-2023 Budget Details

**CFUW ONTARIO COUNCIL
BUDGET DETAILS
FOR THE YEAR APRIL 1, 2022 TO MARCH 31, 2023**

REVENUE

1. Dues		
Revenues are based on an estimated 4,143 members paying \$5.50 each by February 7. (4010)		22787
2. Surplus Operating Capital available re 2021-2022 Budget Surplus (4200) 4220)		21049
3. Surplus (Shortfall) from AGM		(3000)
4. Surplus (Shortfall) from Gatherings (5330)		0
TOTAL REVENUE		40836

EXPENSES

5. Communications: Ontario Newsletter, Website (Includes annual fees, technical upgrades) (5155) (5160)		1000
6. Advocacy		
Speakers Series		
a) Rental, Food, Speaker and Other Expenses		8205
Rent (5322) - 1 in-person meeting	\$2080	
Lunch & Continental Breakfast (5320)	\$4325	
Honoraria for speakers x 3 events (5323)	\$1800	

- b) **Less: Registration Fees** (3150)
90 members x 1 meeting x \$35.00 (4210)
- c) **Representation (External)** (5225) **800**
Briefs, Letters
Consultations at Government and other approved partners
- d) **Meetings (Internal)** (5230) **600**
Teleconferences, materials

CLUB SUPPORT

7. Special Events/Project Grants or Loans **3600**

- a) **Advocacy:** An individual club or group of clubs may submit an application, which must be accompanied by a financial plan. An example would be for an advocacy project or an all candidates meeting which is non-revenue generating. A Club is eligible for a grant only once in any three-year period. The maximum amount of each grant is \$300. (5310)
- b) **Membership Recruitment:** An individual club or group of clubs may submit an application, which must be accompanied by a financial plan. An example would be for creating professional materials or technical upgrades which are non-revenue-generating. A Club is eligible for a grant only once in any three-year period. The maximum amount of each grant is \$300.
- c) An individual club or group of clubs may submit an application, which must be accompanied by a financial plan, for a loan for special events and projects that are revenue generating such as fundraising.

For further information see www.cfuwontcouncil.org under club resources.

8. Travel Support for Most Distant Club **0**

Provides support for attendance at OC AGM and Speakers Series Meetings and the Fall Gathering for the club at the greatest distance from these locations. (Thunder Bay is 1562 km from Toronto, more than 1000 km further away than any other club.) This will assist with mileage and travel accommodation up to the amount allocated. (5305)

9. Travel to Speakers Series **1000**

The amount is calculated on a scale determined by the distance from Toronto. (5300)

Distance from Toronto	Reimbursement	Example
50 - 75 km	\$ 26	Milton, Georgetown
76 - 100 km	\$ 35	Orangeville, Barrie
101 - 150 km	\$ 52	K-W, Orillia
151 - 200 km	\$ 70	Belleville, London
201 - 275 km	\$ 96	Kingston
276 - 350 km	\$122	North Bay, Sarnia
Over 350 km	\$135	Windsor, Ottawa

10. AGM Support for Small Clubs 0

Clubs with a membership of 60 or fewer regular and life members may apply to receive a grant equal to their Ontario Council dues for the current year. The grant is used to support small clubs who send member(s) to the Ontario Council AGM. (5307)

11. Host Club Recognition - Gatherings 1200

Each Host Club in the six regions will be given a \$200 grant in recognition of the work involved in organizing their Regional Gathering, upon receipt of an approved final financial report. (5312)

OC ANNUAL GENERAL MEETING 3900

- | | | |
|------------|--|--------|
| 12. | Annual Report (5450) | 0 |
| 13. | Parliamentarian (honorarium & registration) (5455) | \$600 |
| 14. | Host Club & LAC Recognition (5460)
\$250 to Host Club in recognition of the work involved in organizing the OC AGM + gifts/certificates of appreciation | \$250 |
| 15. | Materials and Technical Services/Support for AGM (5465) | \$2000 |
| 16. | Membership, Anniversary, Advocacy Recognition Awards (5210) | \$1050 |

EXECUTIVE BOARD

17. Administration		1000
Printing, stationery, telephone/fax, postage and supplies/equipment, Technical Assistance/Upgrades (including RD Zoom licences) (5670) (5680) (5630) (5660)		
18. Meetings		2000
Executive Zoom Meetings 10 x \$80	\$800	
1 In-Person Meeting	\$135	
Other meetings as required (5665)	\$1065	
19. Travel		1000
Thirty-five cents per km is paid to Executive members while on OC business. This includes, but is not limited to OC AGM, OC Executive Meetings, the turn-around meeting at the conclusion of each biennium and RD Travel while visiting clubs in their region. Expenses will vary depending on home location of Board members. (5710)		
20. National AGM Travel		0
Budget is to assist 6 RDs plus incoming RDs in a turnover year with their travel expenses to National AGM BUT only where funds are available. In a non-turnover year there are 6 RDs; in a turnover year there could be more. Attendees' registration and a per diem are paid by National. Attendees are responsible for all other expenses. (5711)		
21. OC Accommodation (Executive members)		1000
A per diem to a maximum of \$100. per person. Parking will also be paid. (5712)		
22. Registration Ontario Council AGM		0
Fee for early registration for OC AGM is reimbursed. In a turnover year registration for the incoming executive will be reimbursed. (5730)		
23. Registration Speakers Series		490
Fee for registration for Speakers Series meetings is credited by journal entry. Calculation is for 14 executive members x 1 meeting at \$35 each. (5732)		
24. Registration Gatherings		300
OC pays registration for the OC President and host RD to attend OC Gatherings. (5734)		

25. Insurance	
a) Insurance Premium	5000
Liability insurance and Directors and Officers insurance is carried by OC on behalf of Ontario Clubs. (5940)	
b) Less: Insurance Levy	(3168)
A levy (.75/member) is paid annually by all clubs to cover the premium for Liability insurance and Directors and Officers insurance carried by OC on behalf of the Ontario Clubs. (5945)	
26. Accountant	600
An honorarium is given to accountant member who compiles the financial documents annually. (5880)	
27. Bank Charges (5510)	350
28. AGM Advances (1110)	1500
29. Legal Fees (5860)	2500
TOTAL EXPENSES	29727
Excess of Revenue over Expenses	11109

Proposed Amendments 2022

Preamble

CFUW Ontario Council is an Ontario not-for-profit corporation, established under the Ontario Not-for-Profit Corporations Act (ONCA). As such, it is legally governed by the following documents:

1. The provisions of the new ONCA and associated regulations,
2. Its Letters Patent, as was issued by Ontario Ministry of Government Services, which are now known as Articles of Incorporation
3. Its Bylaws,
4. The parliamentary authority: Robert's Rules of Order Newly Revised current edition

These are listed in order, starting with the most authoritative. So, for example, if there is a conflict between the Bylaws and the Articles of Incorporation, then the Articles of Incorporation will take precedence. The ONCA supersedes them both. CFUW OC's documents should be clear about this hierarchy and should not unnecessarily duplicate information between them. Doing so complicates their interpretation as well as creates confusion and additional work when one or the other need to be amended.

The *Ontario Not-for-Profit Corporations Act, 2010* (ONCA) was proclaimed in force on October 19, 2021.

To comply with ONCA, it is not sufficient to adopt compliant bylaws; Ontario Council's Articles of Incorporation must also comply with ONCA. At this time, there are no necessary revisions to the Articles Incorporation. The Bylaws revision that OC conducted in 2018-2019, contemplated many of the ONCA requirements and as a result this year's bylaw amendment exercise will be less onerous to bring Ontario Council's bylaws into compliance with the Act.

The following Bylaw amendments are proposed by the Bylaws Committee and the CFUW Ontario Council Board of Directors in order to bring our Bylaws document in alignment with ONCA.

Proposal 1

Motion to Amend by striking “Constitution” and Articles I and II; and by inserting after Bylaws new sections 1.01 and 1.02; and by renumbering remaining provisions of section 1.

Existing Language	If Adopted
<p>CONSTITUTION</p> <p>Article I – Name The name of this organization shall be Canadian Federation of University Women Ontario Council (hereinafter called CFUW Ontario Council).</p> <p>Article II – Purpose</p> <ol style="list-style-type: none"> 1. Advocate for the advancement of the status of women, human rights and the common good in Ontario. 2. Promote cooperation, communication, networking, support and understanding among women. 3. Promote high standards of education in Ontario, lifelong learning and advanced study and research by women. 4. Encourage and enable women to apply their knowledge and skills in leadership and decision-making in all aspects of their lives." 	<p>“BYLAWS</p> <p>Section 1 – General</p> <p>1.01 Name</p> <p>The name of the organization shall be Canadian Federation of University Women Ontario Council, hereinafter referred to as CFUW Ontario Council.</p> <p>1.02 Purposes</p> <ol style="list-style-type: none"> 1. Advocate for the advancement of the status of women, human rights and the common good. 2. Promote cooperation, communication, networking, support and understanding among women. 3. Promote high standards of education, lifelong learning and advanced study and research by women. 4. Encourage and enable women to apply their knowledge and skills in leadership and decision-making in all aspects of their lives."

Rationale

As described in the preamble, CFUW OC’s documents should be clear about the hierarchy between the Articles of Incorporation and the Bylaws. They should not unnecessarily duplicate information between them. The use of the term “Article or Articles” in a bylaws document is confusing because it makes it difficult to differentiate between bylaw “articles” and the Articles of Incorporation. Going forward, all bylaw provisions will be referred to as “sections”, thereby eliminating the confusion between documents and bylaw provisions.

Proposal 2

Motion to Amend Existing 1.02 Definitions, 22. President by Striking “. President is also Chair” and inserting “, and the Chair for purposes of the ONCA and throughout these bylaws.” after “Council President”

If adopted, the bylaw would read:

“President” means the CFUW Ontario Council President, and the Chair for the purposes of ONCA throughout these bylaws.”

Existing 1.02.22	If adopted
“President” means President of Ontario Council. President is also Chair;	“President” means President of Ontario Council, and the chair for purposes of the ONCA and throughout these bylaws.

Rationale:

ONCA requires a ‘Chair’ office and for clarity the Chair is the President of Ontario Council.

Proposal 3

Motion to Amend Section 2.07 Vacancies by Striking existing 2.07 and inserting new 2.07.

Existing 2.07	If Adopted
<p>2.07 Vacancies The office of a Director shall be vacated:</p> <ol style="list-style-type: none"> 1. if the Director resigns office by written notice to the secretary, which resignation shall be effective at the time it is received by the secretary or at the time specified in the notice, whichever is later; 2. if the Director dies or becomes bankrupt; 3. if the Director moves out of the Province of Ontario or out of the Region in the case of a Regional Director; or 4. if the Director is found to be incapable of managing property by a court or under Ontario law. <p>On evidence of fraud, or an undisclosed conflict of interest, the Board, may by ordinary motion at a Board meeting, remove a director from office.</p>	<p>2.07 Vacancies The office of a Director shall be vacated:</p> <ol style="list-style-type: none"> 1. if the Director resigns office by written notice to the secretary, which resignation shall be effective at the time it is received by the secretary or at the time specified in the notice, whichever is later; 2. if the Director dies or becomes bankrupt; 3. if the Director moves out of the Province of Ontario or out of the Region in the case of a Regional Director; or 4. if the Director is found to be incapable of managing property by a court or under Ontario law. 5. If, at a meeting of the Members, a resolution is passed by at least a majority of the votes cast by the Members removing the Director before the expiration of the Director’s term of office.

Rationale: ONCA. Section 25(1) describes the ways that a Director ceases to hold office. These ways cannot be deleted or varied and no additional ways can be added. These amendments bring the document into compliance.

Proposal 4

Motion to Amend Section 2.08 Removal of a Director by striking 2.08 and inserting new 2.08.

Existing 2.08	If Adopted
<p>2.08 Removal of a Director In accordance with the Act, the members may, by a special resolution passed by a two-thirds(2/3) majority of votes cast at a Members’ meeting, of which notice specifying the intention to pass such a motion has been given, remove from office any director or directors, provided they are not Regional Directors.</p> <p>Regional Directors are elected by a group of members that have an exclusive right to elect the director and may be removed only by a resolution passed by a two-thirds (2/3) majority of the votes cast by the members of that group at a Members’ meeting, of which notice specifying the intention to pass such a resolution has been given.</p>	<p>2.08 Removal of a Director In accordance with the Act, the members may, by an ordinary motion passed by a majority of votes cast at a Members’ meeting, of which notice specifying the intention to pass such a motion has been given, remove from office any director or directors, provided they are not Regional Directors.</p> <p>Regional Directors are elected by a group of members that have an exclusive right to elect the director and may be removed only by a resolution passed by a majority of the votes cast by the members of that group at a Members’ meeting, of which notice specifying the intention to pass such a resolution has been given.</p>

Rationale: this is a change brought in by ONCA and must be made to comply with legislation.

Proposal 5

Motion to Amend Section 2.09 Filling Vacancies by inserting new 2.09.3

Existing Bylaw	If adopted
<p>2.09 Filling Vacancies A vacancy on the Board, except for a Regional Director vacancy, shall be filled as follows:</p> <ol style="list-style-type: none"> 1. A quorum of Directors may fill a vacancy among the Directors by a majority vote, and the appointee shall hold office for the remainder of the unexpired portion of the term of the vacating Director. After that, the appointee shall be eligible to be elected as a Director. 2. If a quorum of Directors does not exist, there must be an election by the Members to fill the vacancy at a special meeting of the Members. <p>Regional Directors are elected by a group of members that have an exclusive right to elect the director. A Regional Director vacancy shall be filled by the Members eligible to vote for that Regional Director position.</p> <p>Where there is a vacancy or vacancies in the Board of Directors, the remaining directors may exercise all the powers of the Board so long as quorum of the Board remains in office.</p>	<p>2.09 Filling Vacancies A vacancy on the Board, except for a Regional Director vacancy, shall be filled as follows:</p> <ol style="list-style-type: none"> 1. A quorum of Directors may fill a vacancy among the Directors by a majority vote, and the appointee shall hold office for the remainder of the unexpired portion of the term of the vacating Director. After that, the appointee shall be eligible to be elected as a Director. 2. If a quorum of Directors does not exist, there must be an election by the Members to fill the vacancy at a special meeting of the Members. 3. If the vacancy occurs as a result of the Members removing a Director, the Members may fill the vacancy by a majority vote and any Director elected to fill the vacancy shall hold office for the remainder of the removed Director's term. <p>Regional Directors are elected by a group of members that have an exclusive right to elect the director. A Regional Director vacancy shall be filled by the Members eligible to vote for that Regional Director position.</p> <p>Where there is a vacancy or vacancies in the Board of Directors, the remaining directors may exercise all the powers of the Board so long as quorum of the Board remains in office.</p>

Rationale: *this addition was suggested in the ONCA materials and will add clarity to this section.*

Report of the Resolutions Committee

This year we received no resolutions for submission at Ontario Council AGM. Activity was undertaken to do a comprehensive review of the Ontario Council Resolution Guidelines. The new Guidelines parallel the Guidelines done by CFUW National and have included forms to assist clubs in the review of Resolutions. Additionally, the Chair did a presentation to Presidents/and Advocacy members of Ontario North on the club process for reviewing resolutions.

Report of the Nominations Committee

Committee Members: Cheryl Taylor (Chair), Lise Moras, and Wanda Crichton

The committee received the following candidate application packages during the nominations period from February 15th to April 15th, 2022.

The list of candidates standing for election at the AGM on May 14th, 2022, are as follows:

Teresa Habs. OC President. CFUW Barrie
Heather Collins. OC Secretary. CFUW Southport
Anne Groulx. OC Treasurer. CFUW Cambridge
Joyce See. OC RD ON South. CFUW Oakville
Susan Freeman. OC RD ON Central. University Women's Club of Toronto
Elisabeth Sachs. OC RD Huron. CFUW Headwaters
Elana Freeman. OC RD ON West. CFUW Windsor
Anne Cordon. OC RD ON East. CFUW Peterborough
Niki Carlan. OC Chair, Legislative Committee. CFUW Windsor
Ingrid Sproxton. OC Chair, Communications. CFUW Headwaters
Sandra Shaw. OC Chair, Advocacy Committee. CFUW Perth
Judith Pownall. OC Chair, Education Standing Committee. CFUW Markham/Unionville
Helen Robb. OC Chair, Status of Women & Human Rights Committee. CFUW Barrie

There was a candidate nomination and application form received for the OC RD North position prior to April 15th, 2022, but the candidate withdrew her nomination April 24th, 2022 as she will be moving out of the area. The OC RD North position will be brought to the AGM to see if there are any nominations "from the floor" as per the Ontario Not-for-Profit Corporations Act.

Slate of Candidates

1. OC President. Teresa Habs – Barrie
2. OC Secretary. Heather Conlin – Southport
3. OC Treasurer. Anne Groulx - Cambridge
4. OC RD ON North. Open
5. OC RD ON South. Joyce See – Oakville
6. OC RD ON Central. Susan Freeman – UWC Toronto
7. OC RD Huron. Elisabeth Sachs – Headwaters

8. OC RD ON West. Elana Freeman – Windsor
9. OC RD ON East. Anne Cordon – Peterborough
10. OC Chair, Legislative Committee. Niki Carlan – Windsor
11. OC Chair, Communications. Ingrid Sproxtton – Headwaters
12. OC Chair, Advocacy Committee. Sandra Shaw – Perth
13. OC Chair, Education Standing Committee. Judith Pownall – Markham-Unionville
14. OC Chair, Status of Women & Human Rights Committee. Helen Robb – Barrie

Report of the Advocacy Committee

Ontario Council Advocacy in Action

Speaker Series

Reports and links to the recordings can be found [here](#)

October 2, 2021

[Protect, Elect and Respect Canadian Women in Politics](#)

The October 2nd event featured three compelling speakers. Our keynote speaker was Senator Marilou McPhedran. Senator McPhedran was joined for a panel discussion by Michelle Foxtton and Roberta Abbot, who were both candidates in the 2021 federal election.

Shortly after Senator Marilou McPhedran spoke to us, we were saddened to hear of her fight with the Independent Senators' Group (ISG) which led to her resignation from the group on October 18, 2021. She now sits as a true independent. Ontario Council sent a message of support to Senator McPhedran regarding the ISG hearing.

November 27, 2021

[Tackling the Opioid Crisis in Ontario](#)

OC's second Speakers Series of the 2021-22 year took place on November 27th and the speakers were Amber Fritz, who is with the Réseau ACCESS Network, and Shawn McLaren who is with St. John Ambulance.

The opioid crisis is a complex public health issue that has worsened during the COVID-19 pandemic, with many communities across Canada reporting record numbers of opioid-related deaths, emergency calls and hospitalizations. Both Amber and Shawn provide critical support services. Amber has worked on the frontline of the drug poisoning crisis on several initiatives including overdose prevention education and naloxone and harm reduction distribution. As Chief Learning Officer for St. John Ambulance, Shawn has launched an Opioid program focused on the reduction of stigma and promotion of harm reduction.

February 26, 2022

[Children, COVID & Beyond: Social Determinants to Education](#)

Our guest speakers were Dr. Tracy Vaillancourt, University of Ottawa, and Mohamed Ahmed and Shanaz Ali from Success Beyond Limits. Highlights of their presentations included:

- The COVID-19 pandemic has exacerbated mental health problems for many individuals including children
- Canadian children's hospitals experienced a 60% increase in admissions related to eating disorders

- Worldwide, family violence increased 10% to 50%
- Success Beyond Limits (SBL) is a collaborative youth-led community based program in the Jane/Finch area of Toronto
- SBL provides students with supports to successfully complete high school and to continue with their post-secondary education

Submissions to Government:

Letters:

- Letter to Hon. Rod Phillips concerning [Long Term Care standards, Oct.25, 2021](#)
- In conjunction with CFUW Kitchener-Waterloo, letter to MPP Kathleen Wynne concerning the loss of Private Member's [Bill 172 concerning FASD](#), Oct.25, 2021
- Letter to Hon. Stephen Lecce, concerning the proposed [federal-provincial Early Learning and Child Care Agreement](#), Oct. 25, 2021
- Letter to Hon. Stephen Lecce re: proposed distribution of [menstrual supplies](#), Oct.17, 2021

Briefs:

- [Bill 37, Providing More Care, Protecting Seniors and Building More Beds Act](#) in conjunction with CFUW Oakville, CFUW Kitchener-Waterloo, CFUW Windsor, November 25,2021
- Annual [Pre-Budget Brief](#), focusing on the Caring Economy, specifically Education, Child Care and Elder Care, Feb.7,2022

Endorsements:

- From Ontario Coalition for Better Child Care, asking for a provincial plan to protect Ontario's child care sector, and to protect young children.
- From Ontario Health Coalition, Joint Statement on the Ontario Provincial Election, Key Health Care Issues, April 12, 2022
- From the Ontario Climate Emergency Campaign, April 2022

Campaigns:

- "16 Days of Violence" social media campaign, Nov. 25 – Dec. 10
- "Stop violence against women in politics" social media campaign, Nov.25 - Dec.10, April 20 - June 2
- The Ontario Election with the creation of two [Election Toolkits](#), one on preparation for and the other on issues of concern. This involved the full Standing Committee on Advocacy, plus many members of the Board

Meetings:

Members of the Board and Standing Committees attended meetings with a number of organizations: Ontario Coalition for Better Care, People for Education, Equal Pay Coalition, Campaign 2000, United Nations Commission on the Status of Women

Report of the Membership Committee

- First meeting of this new Ontario Council Standing Committee was held on October 20, 2021 with members attending- Roline Maconachie, Chair, Sandy Thomson, OC President, Susan Freeman, Joyce See, Anne Cordon
- Terms of Reference and goals were formed and completed at the first two meetings and are posted on the Ontario Council Website.
- Committee decided on sponsoring a contest for all Ontario Clubs. Clubs were asked to submit their best strategies for Member Recruitment and their best strategies for Member Retention throughout the last couple of years. The contest deadline was April 15 and the winners will be announced at the AGM on May 13/14, 2022. The winning clubs will have their ideas published in the newsletter and all ideas will be posted on the OC website.
- The winners of the abovementioned contest are eligible to receive \$300 for each category, amounts requested and granted by the Ontario Council board
- In future, the committee will decide on a strategy or strategies to tie membership with themes that can be reproduced on the OC website and/or within club communications to foster good practices for Membership Recruitment and Retention.



Ontario Council Recognition Awards AGM May 14, 2022

Carolyn Day Award for Environmental Action – Nominees

The **Carolyn Day Award for Environmental Action** has again been presented this year. This award was created in honour of Carolyn Day, a Past-President of Ontario Council, 1998-2000, who was the Environment, Clean Water and Great Lakes Policy Advisor from 2000 until her death in 2018, having written more than 40 briefs and letters for Ontario Council.

This year we have received 6 applications for the Award. Thanks to all the clubs for their enthusiasm and their work.

Teri Shaw,
Chair, CFUW Ontario Council Advocacy, 2020-2022

CAROLYN DAY AWARD FOR ENVIRONMENTAL ACTION	
CLUB	PROJECT
CFUW Cornwall & District	Environment Matters - a 12-month awareness campaign that involved a different aspect of the environment every month through action, reading/learning, or both, for club members and friends through emails and newsletter postings, member challenges; social & community action through involvement with 5 different Cornwall environment events, club events such as a youth panel and a picnic and perennial swap.
CFUW Nepean, Kanata & Ottawa	Tackling the Environment - Together We Can - 3 webinars with Canadian and international speakers on Plastics Free July campaign, reforestation as a way of addressing climate change and how the climate crisis can be addressed to support the war effort during the World War II
CFUW Oakville	Environmental Actions Matter - an ongoing project that this year involved newsletter articles, a film and panel discussion, webinar with speaker, environment based all-candidates meeting for the federal election and an environment website updated daily

CAROLYN DAY AWARD FOR ENVIRONMENTAL ACTION	
CLUB	PROJECT
CFUW Orillia	Single Use Plastic Reduction Challenge - a 9-month challenge with different ones chosen each month, and members reporting via a polling question, including a prize from local business to those involved the most and a newspaper article
CFUW Southport	<p>Climate Change - Actions that Impact including two projects:</p> <p>1. identified a need in community: lack of connection between environment groups, then created a community group to share info with members and community - the Saugeen Shores Environmental Alliance (SEA) as well as creating a Facebook page to share information</p> <p>2. Climate change awareness with a presentation, speaker and discussion on climate change where members did individual carbon calculator assessments, as well as environment articles throughout the year in the newsletter, a project on single use plastic bags, and club support to members involved with the Environmental Stewardship Ad-Hoc Advisory Committee (ESAC) for the town of Saugeen Shores.</p>
CFUW Stratford	Food Waste Reduction Campaign - a 10-week social media campaign with "Use It All Up" as tagline using the 10 letters leading to 10 concepts explained in 3 postings per week: concept, challenges, practical applications. The 30 postings, that the local Rotary has asked to republish, shared on a webpage

Membership Contest

OC Membership Committee: Contestants for Recruitment and Retention Contest

CFUW Aurora-Newmarket
CFUW Cornwall
CFUW Haliburton Highlands
CFUW Hamilton
CFUW London
CFUW Muskoka

CFUW North Bay
CFUW Orillia
CFUW Ottawa
CFUW Peterborough
CFUW St. Catharines
UWC Toronto

***Winners and strategies will be published in the post AGM Newsletter!**

Club Anniversaries

Club Anniversaries- 2022

CFUW Kitchener – Waterloo	100 Years
CFUW Peterborough	85 Years
CFUW Etobicoke	70 Years
CFUW Aurora/Newmarket	65 Years
CFUW Burlington	65 Years
CFUW Renfrew	65 Years
CFUW Milton	60 Years
CFUW North Toronto	45 Years

