

“Talk it Out” Workshops, October 5, 2019

Sustainability

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Ontario Council Level

Permit a wider audience for the Speakers Series meetings.

- One suggestion was to move the meeting around the province. If each region were to hold one meeting, the meetings could be held in each region every two years (three sessions per year in each of six regions).
- Another suggestion was to use technology.
 - One option would be to hold a teleconference with slides and a speaker.
 - Another option would be to produce Youtube videos of each speaker.

These could be made available before the teleconference so more members could observe the presentation and a wider audience could participate in the teleconference. There were other versions of this option, such as having special meetings in each Club to view and discuss the presentations. This would support “sustainability” of OC by increasing member participation and involvement in OC activities and issues.

Local or club level

- Increased flexibility (and reduced bureaucracy) in the management of local Clubs. Each Club has a specific culture and set of demographics, and the structure and operations should be adapted to the local dynamics.
 - For example, at one extreme, there could be no formal organization structure - only a Treasurer to deal with the financial aspects of Club management. Roles could be adopted by volunteers throughout the year, with a loose formal reporting format at the local and OC level.
 - Another option would be to share specific positions and expand the membership involved in the organization in order to cover additional roles/tasks on an ad hoc, voluntary basis (e.g. using “members at large” in the management structure, have someone research and provide information on specific topics such as GWI).
 - Subject matter could be tailored to the interests of Club members - some do not want to hear about GWI, others have an interest.

The key to sustainability may well be “flexibility” in everything we do especially at the club level.